

Environmental Policy Statement (EMP 4.2)

It is the policy of David Webster Limited to undertake its work in accordance with the relevant statutory and regulatory provisions on environmental management and control, using best practicable methods outlined in the relevant codes and standards. An Environmental Management System complying with ISO 14001 shall be implemented to control the environmental aspects of the Company's activities, and appropriate levels of resource will be provided in order to achieve this.

The prevention of pollution and the use of renewable or sustainable resources are seen as prime objectives to be achieved by the company.

David Webster Limited will also comply with any other requirements to which the business subscribes and which relate to its environmental aspects.

Management has a key responsibility for ensuring adequate environmental controls, and to this end the principles of effective environmental management shall be an integral part of other management functions.

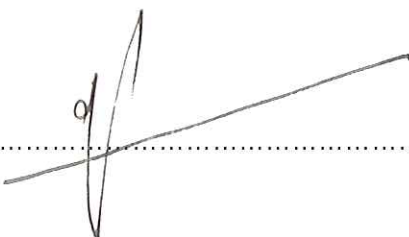
The Managing Director has ultimate responsibility for implementing this policy. However the day-to-day management of environmental issues is delegated to all Managers who are expected to implement this policy in conjunction with their staff through a documented Environmental Management System.

Training will be provided to employees at all levels of the business, appropriate to their job roles, in order to ensure they understand the requirements of the Environmental Management System, and the importance of their compliance with these. It is expected that employees will give their full support and cooperation.

The objectives and targets for continual environmental improvement shall be set by top management and reviewed at least annually, with revisions as appropriate. Progress towards meeting these objectives and targets will be monitored and the results fed in to subsequent Management Reviews. Monitoring will be achieved during audits and reviews by operational managers and during external audits.

This policy statement together with the general arrangements, objectives and targets for improvement shall be brought to the attention of all employees, suppliers and sub contractors used by the company and shall also be made available to the public. It will be communicated via the company website and Intranet, as well as during induction, via notice boards at all locations, and in other forums and training sessions at all locations as necessary.

This policy is reviewed annually and republished at least every three years.

Signed:


Jean-Marie Le Herissier
Managing Director

Date: 18 03 09